At a glance:
Survey respondents were:

- 48% Male, 52% Female
- 75% work in a major metropolitan city or a suburban area
- 61% have more than 10 years work experience
- Permanent and Locum Tenens

Compensation and Employment Survey Results
LocumTenens.com conducted its Annual Compensation and Employment Survey in the early summer of 2008. Survey respondents represent CRNAs who practice on a locum tenens basis as well as those with permanent salaries. This report includes compensation and employment statistics for CRNAs including:

- Annual compensation ranges
  - Rural vs. Metro
  - Years in Practice
  - Gender
- Universal Healthcare and Income
- Time frame for making next job change
- Influencing factors for seeking a job change
- Insights and remarks about the practice of medicine today

Top reasons for making a job change:
- 41% cite higher compensation
- Other top reasons include: better hours/more time off, location (closer to home), retirement.

Choose medicine again?
84% say yes, 16% say no

Compared to other specialties:
When asked if they would choose medicine again, here’s how the other specialists’ opinions compared:

<table>
<thead>
<tr>
<th>Specialty</th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>Anesthesiology</td>
<td>73%</td>
<td>27%</td>
</tr>
<tr>
<td>Cardiology</td>
<td>82%</td>
<td>18%</td>
</tr>
<tr>
<td>General Surgery</td>
<td>73%</td>
<td>27%</td>
</tr>
<tr>
<td>Internal Medicine</td>
<td>75%</td>
<td>25%</td>
</tr>
<tr>
<td>Obstetrics-Gynecology</td>
<td>75%</td>
<td>25%</td>
</tr>
<tr>
<td>Orthopedic Surgery</td>
<td>78%</td>
<td>22%</td>
</tr>
<tr>
<td>Pediatrics</td>
<td>73%</td>
<td>27%</td>
</tr>
<tr>
<td>Psychiatry</td>
<td>83%</td>
<td>17%</td>
</tr>
<tr>
<td>Radiology</td>
<td>71%</td>
<td>29%</td>
</tr>
</tbody>
</table>

Other top reasons for making a job change:
- Better community for self/family
- Better work environment
- High medical malpractice premiums in current state
- Other

About LocumTenens.com
Founded in 1995, LocumTenens.com is a full-service physician and CRNA recruiting firm specializing in supplemental placement of anesthesiologists, cardiologists, radiologists, psychiatrists, surgeons and CRNAs (certified registered nurse anesthetists) with U.S. hospitals, medical groups and community health centers. LocumTenens.com is part of the Jackson Healthcare family of companies.

In addition to full-service recruiting assistance, LocumTenens.com operates a free job board at www.LocumTenens.com which currently has nearly 1,785 CRNA opportunities posted.
Average Annual Compensation

2008 Average annual CRNA salary: $163,467.30

What do you like most about practicing medicine?

“Nurse anesthesia is a great profession. I enjoy the challenges as well as the ‘everyday’ aspects of the profession.”

“I LOVE being able to take away the pain.”

“As a nurse anesthetist I really enjoy helping patients feel less anxious about their anesthetics; I enjoy that fast pace of the OR; I enjoy the diversity of cases I get per day.”

“Everyday is something different.”

“The chance to directly impact another life.”

Experience level

- Metropolitan: $164,148.60
- Suburban: $158,620.70
- Rural: $154,714.30

Salary and gender

- Male: $171,546.97
- Female: $154,892.20

40% say their 2007 personal income was about the same as, or less than, their personal income in 2006.

What effect would universal healthcare have on your personal income?

- Would increase the demand for care and exacerbate shortages.
- Would probably lower my income. I am employed by a physician group and I would anticipate reimbursement cuts to them, just like Medicare. In anesthesia we do not have the option of not taking assignment or refusing to take care of Medicare patients like some specialties. The government knows that and would lower our compensation.
- Willing to make a little less to help more people.
- Would probably stifle growth and income.

96% of respondents have either worked locum tenens or would consider it.

More than half of CRNA respondents say universal healthcare would negatively affect their personal income.